

INTERLOCAL AGREEMENT  
FOR  
"24/7 CAREER STAFF COVERAGE"

Participating Fire Districts:

Gloucester Township Fire District #2

Gloucester Township Fire District #4

Program

Shared Services:

This Inter-Local Agreement is made on this 21<sup>st</sup> day of June, 2018 by and between the Boards of Fire Commissioners of Gloucester Township Fire Districts #2 and #4 (hereinafter referred to as the "Fire Districts").

**WHEREAS,** N.J.S.A. 40:8A-1, et. al. and N.J.S.A. 40A:11-10, et. al. authorizes the Fire Districts to enter into an inter-local services agreement, and

**WHEREAS,** The Fire Districts have determined it to be cost effective and beneficial to the residents of their respective fire districts to participate in the shared use of equipment, personnel and services, and

**WHEREAS,** The Fire Districts anticipate that participation in this program will result in the ability to have an apparatus staffed by career firefighters on duty 24 hours a day, 7 days a week, thereby enhancing our ability to provide a consistent and timely response to emergency incidents. It is further anticipated that participation in this program will greatly reduce the need for automatic aid for incidental responses, thereby lessening the demands currently placed on our volunteer firefighting staffs.

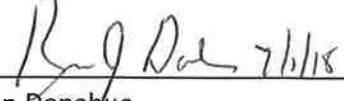
**NOW THEREFORE IT IS HEREINAFTER AGREED AS FOLLOWS:**

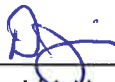
1. The shared services operation shall be known as "24/7 Career Staff Coverage."
2. Administration of the program will be jointly shared by the Fire Districts.
3. All career firefighters currently employed by the Fire Districts will be utilized to staff the 24 hour shifts.
4. A three platoon system will be utilized, with firefighters working 24 hour shifts in a rotation that will be in compliance with the Fair Labor Standards Act. Shifts will begin at 0800 each day and end 24 hours later.
  - a. A Platoon will be staffed by four (4) firefighters employed by Fire District #2.
  - b. B Platoon will be staffed by four (4) firefighters employed by Fire District #4.
  - c. C Platoon will be staffed with two (2) firefighters employed by Fire District #2, and two (2) firefighters employed by Fire District #4.


5. The Fire Districts agree that substitutes may be used when required to fill in for career firefighters as per each district's current collective bargaining agreements with IAFF Local 3249, Camden County, New Jersey. The Fire Districts further agree that any substitutes used will meet the minimum requirements listed in Addendum A1.
6. Assigned firefighters will be authorized to drive, operate or otherwise utilize all firefighting equipment owned by the Fire Districts, provided they have received proper training and meet the requirements of the department owning the vehicle or equipment.
7. Assigned firefighters shall be authorized to access any station owned by the Fire Districts as needed for the performance of their duties.
8. The Fire Districts agree that every effort will be made to ensure the financial burden of the program will be equally shared by the districts. Specific financial agreements regarding C platoon supervision, apparatus costs (fuel, maintenance, wear and tear) and any other applicable costs will be attached to this agreement as Addendum A2.
9. The Fire Districts agree that coverage for any injuries sustained by participating firefighters will be provided by the employing district.
10. The Fire Districts agree that any disputes that arise will be handled via the Conflict Resolution Procedure listed in Addendum A3.
11. The Fire Districts agree that Addendums to this Agreement shall serve as stand-alone documents and may be updated or edited by a majority vote of each district without changes to this Interlocal Agreement.
12. The 24 hour coverage will begin at 8:00 am on Sunday, July 8, 2018.
13. Any decision to terminate this agreement will require 90 days written notification to all involved parties. Said notification shall include the justification for the termination and the alternative plan to ensure a consistent and timely response to calls for service.

DATED: 6/21/2018

  
George H. Genzel  
Chairman – Fire District #2

  
Kevin Donahue  
Secretary – Fire District #2

 06/20/18  
David J. Vannoni  
Chairman – Fire District #4

  
E. Richard Jones  
Secretary – Fire District #4