

INTERLOCAL AGREEMENT  
FOR  
"24/7 CAREER STAFF COVERAGE"  
ADDENDUM A1 – SUBSTITUTE REQUIREMENTS

This Inter-Local Agreement Addendum A1 is made on this 21<sup>st</sup> day of June, 2018 by and between the Boards of Fire Commissioners of Gloucester Township Fire Districts #2 and #4 (hereinafter referred to as the "Fire Districts").

**WHEREAS,** the Fire Districts have entered into a 24/7 career staff inter-local services agreement, and


**WHEREAS,** The Fire Districts have determined that from time to time it may be necessary to utilize substitute firefighters to fill vacancies created by the absence of one or more career firefighters, and


**WHEREAS,** said practice has been agreed to by IAFF Local 3249, Camden County, New Jersey, as memorialized in each Fire Districts current collective bargaining agreement.

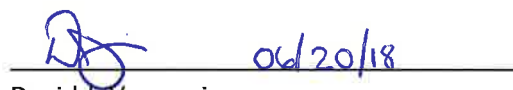
**NOW THEREFORE** it is hereinafter agreed that any firefighter used as a substitute will be required to meet the following minimum qualifications:

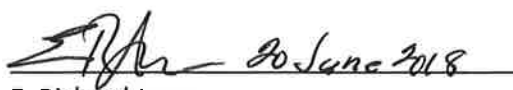
1. New Jersey FFI Certification
2. Valid CPR Certification (BLS or Healthcare Provider)
3. Current medical clearance from a certified Occupational Health Provider to wear a self-contained breathing apparatus and to perform the duties of a Firefighter (NJAC 12.100-10)
4. Current Respiratory Protection Program Compliance (SCBA Qualification)
5. Vehicle Extrication I or equivalent
6. Hazardous Materials Awareness and Operations
7. Minimum of one year active fire department membership
8. Members with current apparatus driver/operator certifications will be given preference when a qualified driver/operator is required for the shift.

DATED: 6/21/2018

  
George H. Genzel  
Chairman – Fire District #2

  
Kevin Donahue  
Secretary – Fire District #2

  
David J. Vannoni  
Chairman – Fire District #4

  
E. Richard Jones  
Secretary – Fire District #4

INTERLOCAL AGREEMENT  
FOR  
"24/7 CAREER STAFF COVERAGE"  
ADDENDUM A2 – COST SHARING

This Inter-Local Agreement Addendum A2 is made on this 21<sup>ST</sup> day of June, 2018 by and between the Boards of Fire Commissioners of Gloucester Township Fire Districts #2 and #4 (hereinafter referred to as the "Fire Districts").

**WHEREAS,** the Fire Districts have entered into a 24/7 career staff inter-local services agreement, and

**WHEREAS,** the Fire Districts have agreed to equally share the costs of the program, and

**NOW THEREFORE** the Fire Districts have agreed to the following cost share arrangements:

1. Fire District #4 will reimburse Fire District #2 for one half of the fuel, maintenance, tire and battery replacement costs resulting from the use of Engine 822 as the 24/7 career rig. Fire District #4 also agrees to provide mutually agreeable reasonable compensation to Fire District #2 for depreciation to the value of Engine 822.
2. Fire District #4 agrees to reimburse Fire District #2 one half of any costs incurred for supervision of Platoon C. Supervision costs shall be defined as hourly Acting Officer Compensation or, in the case of a member being promoted, the difference between the member's current salary and the salary earned as a result of the promotion. In the event that a District #4 employee serves as a Platoon C supervisor, District #2 will reimburse District #4 via the same procedure.
3. The Fire Districts agree to reimburse each other for any personnel costs incurred as a result of a shift vacancy caused by the absence of a member of the opposing district. As an example, a District 4 career firefighter works an overtime shift resulting from the absence of a District 2 Firefighter. In that situation, District 4 will pay their employee, and bill District #2 for the cost. The same procedure will apply to the use of Substitutes.
4. Each district will bill the opposing district on a quarterly basis for any costs incurred, and each district agrees to pay the invoice not later than the second meeting following the presentation of the request.
5. Billing disputes will be handled via the Conflict Resolution Procedure outlined in Addendum A3.

DATED: 6/20/2018

George H. Genzel  
George H. Genzel

Chairman – Fire District #2

Kevin Donahue 7/1/18  
Kevin Donahue

Secretary – Fire District #2

David J. Vannoni 06/20/18

David J. Vannoni

Chairman – Fire District #4

E. Richard Jones 20 June 2018  
E. Richard Jones

Secretary – Fire District #4